

Privacy and personal data processing policy of VEB Technology LLC.

25 November 2020

This Privacy Policy governs the legal relationship between VEB Technology LLC, UNP 193044900, location: 220073, Minsk, st. Skryganova, 6, room 601 and any Visitor to the website of VEB Technology LLC, available on the Internet at the domain address <https://vebtech.by> (hereinafter referred to as the Site).

1. The Site belongs to VEB Technology LLC, which has all property rights to the Site as a whole, to the design, interfaces, databases and the information contained therein, other components and constituents of the Site. Materials and information posted on the Site's web pages (hereinafter referred to as content) are subject to copyright laws. Their copying, processing, distribution and any use is allowed only subject to the written consent of VEB Technology LLC.

2. The materials and information posted on the Site are of a general nature, are intended for information purposes, and cannot reflect all aspects and details of interest to individual organizations or individuals, are not an offer.

3. In order to improve the operation of the Site, to improve the convenience of Visitors when working with the Site, to provide solutions and services that best meet the needs of Site Visitors, to personalize Site settings, to improve and protect the Site, to determine Visitor preferences, to display advertisements (behavioral advertising) and to manage their efficiency, as well as to ensure the technical capability of the Site functioning, VEB Technology LLC recognizes, stores and accumulates information about the use of the Site by Visitors, including IP addresses, information about the type of an Internet explorer, a provider, user entry / exit pages to the Site, a platform type, information about the date / time of the Site visit, the number of pages viewed, a domain name, etc.

4. In case of disagreement of the Site Visitor with any methods of using cookies, the Site Visitor can use the appropriate settings of the browser or not use the Site.

5. VEB Technology LLC has the right to dispose of any information accumulated on the Site, to edit or delete any information posted on the Site, block access to the Site of any Visitor without giving any reason.

6. In case of posting on the Site links to sites of other organizations and institutions both in the Republic of Belarus and abroad (hereinafter referred to as external sites), VEB

Technology LLC does not control external sites and is not responsible for information, materials, software hosted on external sites.

7. VEB Technology LLC is not responsible for temporary disruptions and interruptions in the operation of the Site, for the use and / or results of the use of content, technical and other malfunctions and malfunctions in the operation of the equipment and software of Users in connection with visiting and using the content of the Site and external sites. VEB Technology LLC is not responsible for any indirect, concomitant or consequential losses caused by or related to visiting the Site, using content, visiting and using external sites.

8. Using the Site and thereby agreeing to the terms of this Privacy Policy, if you fill out the appropriate questionnaire forms and in your own interests you transfer information to VEB Technology LLC, including information related to personal data, including last name, first name and patronymic, contact data (phone number, e-mail address (e-mail), city, town, street, other address data, etc.), data obtained when accessing the Site, including information about technical means (devices), technological interaction with the Site, including the IP address, cookies, other data and give active consent to their systematization, accumulation, storage, collection, recording, clarification (change, update), use, transfer, depersonalization, blocking, deletion, and also the implementation of other necessary actions taking into account the legislation of the Republic of Belarus (hereinafter referred to as processing).

9. VEB Technology LLC processes personal data in accordance with the legislation of the Republic of Belarus, taking into account the provisions of the General Data Protection Regulation of the European Union of April 27, 2016 and local regulations on a legal and fair basis to achieve the goals, including the provision of services and the transfer of information to Visitors, owners of personal data.

10. The processing of personal data is carried out by VEB Technology LLC by automated and non-automated methods, using computer technology and without using such means for the purpose of:

receiving applications and requests from Visitors;

further communication at the request of the Visitor

informing about services, special and other offers;

sending messages in electronic form;

information and advertising mailing;

entering data into information systems for project management, customer relations (CRM, etc.) or creating an account in the task control system (Jira, Trello, etc.).

11. VEB Technology LLC processes the personal data of Visitors with their consent. Consent is recognized as provided by the Visitor from the moment the Visitor fills in the appropriate forms, questionnaires, subscriptions to the newsletter on the Site, and also puts a mark on consent to this Policy (hereinafter referred to as consent). The consent period is not limited.

12. VEB Technology LLC, when processing personal data, takes the necessary legal, organizational and technical measures or ensures their adoption to protect personal data from unauthorized or accidental access to them, destruction, alteration, blocking, copying, provision, dissemination of personal data, and also from other illegal actions in relation to personal data.

13. The Visitor has the right to clarify (change) his/her personal data if it is incomplete, outdated, inaccurate; to withdraw consent; to request information about the personal data used.

14. VEB Technology LLC reserves the right, at its sole discretion, to change and (or) supplement this Policy at any time without prior and (or) subsequent notice to the Visitor. The current version of the Policy is available in the Site interface.

15. The Visitor can receive any clarifications on issues of interest related to this Policy, including those related to the processing of his/her personal data, by contacting VEB Technology LLC by e-mail: info@vebtech.by.